

Does your management team struggle with understanding each other's perspective?

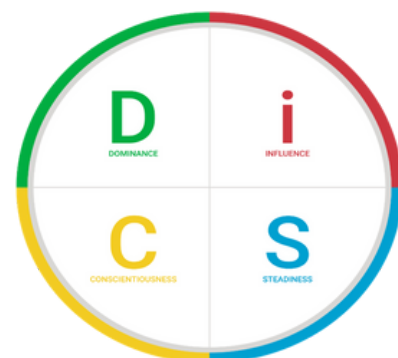
Does your team need to find a common language to work more collaboratively?

Is there conflict between individuals in your team who just don't see eye to eye?

**Everything DiSC
can help**

Easy to learn, easy to understand and easy to apply, Everything DiSC is a world renowned model and psychometric profiling tool that deepens self-awareness and understanding of others, in order to enhance connection and build better workplace relationships.

DiSC is a simple, yet powerful model that describes four basic styles: D, I, S and C, and this serves as the foundation for the Everything DiSC® application suite of profiles.



Completing an assessment

Using an assessment, based on over 40 years of research, each learner answers a set of questions on their self-perception of how they tend to behave across a range of situations in the workplace. This results in a highly personalised report which gives insight into the learner's behavioural preferences and tendencies based on the DiSC (Dominance, Influence, Steadiness and Conscientiousness) behavioural model. The model consists of twelve distinct behaviour types and explores how someone with the type may be perceived by others.

An individual who has completed their online assessment will receive their own profile report with personalised insights, tips and strategies to help them engage more effectively with colleagues.

The user-friendly content provides:

- information about personal preferences, priorities and tendencies
- help with understanding how to relate to and work more effectively with others
- actionable strategies for improving interactions and, ultimately, performance.

The result is a much more engaged and collaborative workforce as well as meaningful cultural improvements in your organisation

DiSC Applications

The DiSC report can be used in a variety of situations. Many use the reports as an integral part of their training programmes to explore the behavioural aspects of interactions with colleagues and customers. Others use them on a one-to-one as a coaching tool.

At People Business, we provide enjoyable, interactive DiSC sessions and coaching that engage, educate and inspire participants to take action.

This could be for:

- Team development and shaping culture
- Management and/or Leadership Development
- Conflict resolution and mediation
- Agility and emotional intelligence
- Recruitment and assessment tool
- Outplacement coaching

Benefits of introducing Everything DiSC®

- Significant improvements in your management and leadership
- More engaged and aligned employees
- Better relationships with external customers
- More cohesive team working, improving productivity and results
- More effective online and offline communication
- Improved outcomes from change programmes
- Reduced burnout, absenteeism and staff turnover
- Reduced conflict between employees and between employees and managers